



FREEDOM AREA SCHOOL DISTRICT

"Excellence Is Not Only Our Goal, It Is Our Tradition"

We Will

- Listen
- Engage
- Respect
- Perspective
- Get-Along
- Be Honest
- Share
- Compromise
- Be Open-Minded
- Understand

Mission

"We will represent the stakeholders by improving our schools and community by collaborating and encouraging innovation."

We Expect

- Complete Info
- Transparency
- Progress
- Communication
- Respect
- Honesty
- Fun
- Compromise
- Innovation
- Decisions
- Evaluations
- Community
- Meaning/Purpose

**FREEDOM AREA SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MEETING**
N4021 County Rd. E, Freedom WI 54130-7593 920-788-7944

Monday, August 19, 2024 at 6:30 p.m.

*At 6:30 PM on Monday evening, August 19, 2024, the Board of Education will hold their regular Board meeting in the **Boardroom**.

I. MEETING CALLED TO ORDER - ROLL CALL/ PLEDGE OF ALLEGIANCE:

Mr. Garvey _____ Mr. Harke _____ Mr. Schumacher _____ Mr. VanWychen _____
Mr. VerVoort _____ Mrs. Vosters _____ Mrs. Baumgart _____ Student Rep. _____

II. APPROVAL OF AGENDA:

III. OPEN FLOOR PERIOD:

IV. RECOGNITION – MOMENTS OF MERIT:

V. RECOGNITION – CERTIFICATE OF EXCELLENCE:

VI. INFORMATIONAL REPORTS:

- Student Board Representative Report: Peyton VandeLoo and/or Lydia Merrick
- CESA 6 Report: Mr. Harke
- WASB Report: Mr. Schumacher
- Staff Reports: Mr. Voight, Mrs. Gagnon and Dr. Mussett
- Informational Items:
 - CD Smith and Bray Architects - Project Update
 - 2024-2025 Welcome Back Events
 - Special Board Meeting to Review Annual Meeting Information - (Suggested Date: September 5th or 9th at 5:30pm)

VII. ACTION ITEMS:

- Approval of Consent Agenda Items:
 - Meeting Minutes:
 - Regular Board Meeting Minutes - July 15, 2024
 - Personnel - Retirements:
 -
 - Personnel - Resignations:
 - Gail Lamers - FMS/FHS Kitchen Helper
 - Sacia Williams - FES 5th Grade Teacher
 - Tom Runyon - MS Track
 - Personnel - Hirings:
 - Amanda Biffert-Johnson - FES/FMS Reading Interventionist
- Financial Report:
 - Approval of Monthly Bills
 - Review/Discuss any other Financial Documents as Necessary



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VIII. OLD BUSINESS:

IX. NEW BUSINESS:

- A. Review/Discuss/Approve Co-Curricular Schedule
- B. Review/Discuss/Approve Middle School and High School Student Handbooks
- C. Review/Discuss/Approve Middle School and High School Co-Curricular Code Handbooks
- D. Review/Discuss/Approve Professional Staff Employee Handbook
- E. Review/Discuss/Approve FASD Compensation Model
- F. Review/Discuss/Approve Support Staff Employee Handbook
- G. Review/Discuss/Approve Edmentum for Virtual Class/School Option
- H. Review/Discuss/Approve Out of State Wrestling Tournament
- I. Review/Discuss/Approve Resolution of Consortium for Participating School District(s)/Counties/Municipalities
- J. Review/Discuss/Approve 1st Reading of NEOLA Volume 33, Number 2 Policy, Administrative Guidelines and Technical Corrections

Volume 33, Number 2 - Bylaws and Policy Updates

Policy 0174.1 - Annual Report (Revised)

Policy 2131 - Educational Outcome Goals and Expectations (Revised)

Policy 2340 - District-Sponsored Trips (Revised)

Policy 3120.04 - Employment of Substitutes (Revised)

Policy 4120.04 - Employment of Substitutes (Revised)

Policy 3120.08 - Employment of Personnel for Co-Curricular/Extra-Curricular Activities (Revised)

Policy 3431 - Employee Leaves (Revised)

Policy 4431 - Employee Leaves (Revised)

Policy 4162 - Controlled Substance and Alcohol Policy for Employees that Transport Students (Rescind)

Policy 8601 - Controlled Substance and Alcohol Policy for Employees that Transport Students (Renum./Revised)

Policy 5200 - Attendance (Revised)

Policy 5330 - Administration of Medication/Emergency Care (Revised)

Policy 5430 - Class Rank (Revised)

Policy 5460 - Graduation Requirements (Revised)

Policy 5505 - Academic Honesty (Revised)

Policy 5610 - Suspension and Expulsion (Revised)

Policy 5610.03 - Alternatives to Expulsion and Reentry Plans (New)



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Policy 5771 - Search and Seizure (Revised)

Policy 6423 - Use of Credit Cards (Revised)

Policy 7540.05 - Assistive Technology and Services (Revised)

Policy 7544 - Use of Social Media (Revised)

Policy 8395 - Student Mental Health Services (Revised)

Policy 8500 - Food Services (Revised)

Policy 8510 - Wellness (Revised)

Policy 8531 - Free and Reduced-Price Meals (Revised)

Policy 8540 - Vending Machines (Revised)

Policy 8550 - Competitive Food Sales (Revised)

Policy 8600 - Transportation (Revised)

Policy 8640 - Transportation for Field and Other District-Sponsored Trips (Rescind)

Policy 8660 - Transportation by Private Vehicle for District-Sponsored Activities or Trips (Revised)

Policy 8680 - Transportation Services Contracts (Revised)

Volume 33, Number 2 - Technical Corrections (Bylaws and Policies)

Policy 0100 (Technical Correction)

Policy 0143.1 - Public Expression of Board Members (Technical Correction)

Policy 0152 - Officers (Technical Correction)

Policy 2221 - Special Observance Days (Technical Correction)

Policy 2270 - Religion in the Curriculum (Technical Correction)

Policy 2416 - Student Privacy and Parental Access to Information (Technical Correction)

Policy 2522 - () Library Media Centers () Instructional Material Centers () Libraries (Technical Correction)

Policy 3112/Policy 4112 - Board-Staff Communications (Technical Corrections)

Policy 3213/Policy 4213 - Student Supervision and Welfare (Technical Correction)

Policy 3216/Policy 4216 - Staff Dress and Appearance (Technical Correction)

Policy 3231 - Outside Activities of Professional Staff (Technical Correction)



FREEDOM AREA SCHOOL DISTRICT

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Policy 4231 - Outside Activities of Support Staff (Technical Correction)

Policy 4440 - Job-Related Expenses (Technical Correction)

Policy 5605 - Suspension/Expulsion of Students with Disabilities (Technical Correction)

Policy 8390 - Animals on District Property (Technical Correction)

**Volume 33, Number 2 - Administrative Guideline Updates
Technical Corrections (Administrative Guidelines)**

AG 3120.04 - Employment of Substitutes (Rescind)

AG 3121 - Criminal History Record Check (New)

AG 3124A - Contracts (Rescind)

AG 3124B - Request for Reduced Contract Period (Rescind)

AG 3430.01A - Family Leave (Revised)

AG 4120.04 - Employment of Substitute Support Staff (Rescind)

AG 4140 - Resignation (Rescind)

AG 5110 - Student Handbooks (Technical Correction)

AG 5120 - Assignment to School, Class, and Grade (Revised)

AG 5130 - Withdrawal/Transfer from School (Technical Correction)

AG 5463 - Student and Credit Transfer from Nonpublic Schools (Revised)

AG 5605 - Disciplining Students with Disabilities (Revised)

AG 6610A - Student Activity Fund (Rescind)

AG 6611 - Student Activity Fund (Renum./Revised)

AG 6610B - Procedure for Inactive Activity Accounts (Rescind)

AG 6611A - Procedure for Inactive Activity Accounts (Renum./Revised)

AG 6611B - Ticket Sales (Renum./Revised)

AG 7440B - Metal Detector Search Procedures (Revised)

AG 7455 - Asset Acquisition, Transfer, and Disposal (Revised)

AG 7540.01A - Personal Use of District Technology Resources (Revised)

AG 8700 - Employee Lactation Accommodations (New)

AG 9120B - Photographs/Pictures (Revised)

AG 9160 - Public Attendance at School Events (Revised)



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X.MOTION TO ADJOURN INTO EXECUTIVE SESSION pursuant to Wis. Stat. §19.85(1)(e) deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.

XI.THE BOARD MAY RECONVENE IN REGULAR SESSION to take action as to those items discussed in closed session.

XII. MOTION TO ADJOURN:

**This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not considered a public community meeting. There is time for public participation at the meeting during the "open floor period" as indicated in the agenda. Upon request to the District Administrator submitted 24 hours in advance, the district shall make reasonable accommodations including the provision of informational material in an alternative format for a disabled person to be able to attend this meeting.*