

FREEDOM AREA SCHOOL DISTRICT CONTINUOUS IMPROVEMENT PLAN



The Freedom Area School District Continuous Improvement Plan identifies and monitors the four core areas listed below and the impact each area has on the district mission and vision as we serve our students, families and community. The Continuous Improvement Plan, and the Key Performance Indicators encompassed within each core area, represent the overall health of the school district as an organization of teaching and learning. As a school district, our excellence is measured by the top-notch, well-rounded educational experience we provide for every student. The Freedom Area School District - *where excellence is not only our goal, it is our tradition.*

Building/Department Focus Area - Buildings & Grounds

Focus Area One - 5 and 10 Year Capital Improvement Plan

Develop a Buildings and Grounds 5 and 10 year capital improvement plan to address the needs of capital projects and major district upgrades. The upgrades may include capital building and maintenance as well as equipment purchases and replacements.

Focus Area Two - Staffing

The Building & Grounds Department recognizes the staffing need within the department. In particular, an area of focus is to get back to a fully staffed department, including the number of summer employees to more efficient complete the necessary district projects. Focusing on building the capacity of our employees as well as the outside agency partnership. Becoming fully staffed within the department will directly positively impact staff morale.

Goal	Baseline	Mid Year	End of Year
Staffing	Gather information related to the number of current staff members, comparable to previous years and future projections.		
Capital Improvement Plan	Generate a comprehensive list of capital improvements, equipment needs and necessary replacements.		